**Equal Opportunities Monitoring Form**

We would like to ask you some questions about yourself which will help Spread the Word to monitor how well we are achieving our aim to be inclusive in our governance and recruitment, and to inform improvements in the future.

Your answers will not be seen by the appointment panel during the recruitment process and will have no bearing on your application.

All responses will remain anonymous and confidential. They may be shared with our Board of Trustees, senior staff and funding partners, after the recruitment process is concluded, but only in an aggregated and anonymous form, where the answers of all applicants are reported as a whole.

**Please** [**upload the completed form to the online application**](https://docs.google.com/forms/d/e/1FAIpQLSd_8EM4BM8_nzPUFbpecQSHDu4c5gLEGR-AUXYTp0xi3civ-Q/viewform?usp=header) **form by 10am, Tuesday 6 May 2025**

**Role applied for** (please tick one):

Programme and Communications Assistant[ ]

Communications and Impact Manager [ ]

**PLEASE TICK ONE RESPONSE TO EACH QUESTION**

**Which age group do you belong to?**

18 – 24 [ ]  25 – 29 [ ]  30 – 34 [ ]

35 – 39 [ ]  40 – 44 [ ]  45 – 49 [ ]

50 – 54 [ ]  55 – 59 [ ]  60 – 64 [ ]

65 – 69 [ ]  70 – 74 [ ]  75+ [ ]

Prefer not to say [ ]

**What is your ethnicity?**

Asian/Asian British: Indian [ ]

Asian/Asian British: Pakistani [ ]

Asian/Asian British: Bangladeshi [ ]

Asian/Asian British: Chinese [ ]

Asian/Asian British: Any other Asian background [ ]

Black/Black British: Caribbean [ ]

Black/Black British: African [ ]

Black/Black British: Any other Black background [ ]

White: British [ ]

White: Irish [ ]

White: Gypsy, Roma or Irish Traveller [ ]

White: Any other White background [ ]

Mixed: White and Black Caribbean [ ]

Mixed: White and Black African [ ]

Mixed: White and Asian [ ]

Mixed: Any other Mixed/Multiple ethnic background [ ]

Arab [ ]

Latin American [ ]

Any other ethnic background [ ]

Prefer not to say [ ]

Not known [ ]

**Are you a deaf or disabled person, or have a long-term health condition?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Are you neurodivergent?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**What is your sex?**

Male [ ]  Intersex [ ]  Female [ ]  Prefer not to say [ ]

**Is your gender identity the same as the sex you were assigned at birth?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Which of the following best describes how you think of your gender identity?**

Man [ ]  Non-binary [ ]

Woman [ ]  Prefer to self-describe [ ]

Not applicable [ ]  Prefer not to say [ ]

**What is your sexual orientation?**

Bisexual [ ]  Gay man [ ]

Gay woman/ Lesbian [ ]  Heterosexual/ Straight [ ]

Queer [ ]  Prefer to self-describe [ ]

Prefer not to say [ ]

**Do you identify as working class?**

Yes [ ]  No [ ]  Prefer not to say [ ]