**Equal Opportunities Monitoring Form**

We would like to ask you some questions about yourself which will help Spread the Word to monitor how well we are achieving our aim to be inclusive in our governance and recruitment, and to inform improvements in the future.

Your answers will not be seen by the appointment panel during the recruitment process and will have no bearing on your application.

All responses will remain anonymous and confidential. They may be shared with our Board of Trustees, senior staff and funding partners, after the recruitment process is concluded, but only in an aggregated and anonymous form, where the answers of all applicants are reported as a whole.

**Please** [**upload the completed form to the online application**](https://docs.google.com/forms/d/e/1FAIpQLSd_8EM4BM8_nzPUFbpecQSHDu4c5gLEGR-AUXYTp0xi3civ-Q/viewform?usp=header) **form by 10am, Tuesday 6 May 2025**

**Role applied for** (please tick one):

Programme and Communications Assistant

Communications and Impact Manager

**PLEASE TICK ONE RESPONSE TO EACH QUESTION**

**Which age group do you belong to?**

18 – 24  25 – 29  30 – 34

35 – 39  40 – 44  45 – 49

50 – 54  55 – 59  60 – 64

65 – 69  70 – 74  75+

Prefer not to say

**What is your ethnicity?**

Asian/Asian British: Indian

Asian/Asian British: Pakistani

Asian/Asian British: Bangladeshi

Asian/Asian British: Chinese

Asian/Asian British: Any other Asian background

Black/Black British: Caribbean

Black/Black British: African

Black/Black British: Any other Black background

White: British

White: Irish

White: Gypsy, Roma or Irish Traveller

White: Any other White background

Mixed: White and Black Caribbean

Mixed: White and Black African

Mixed: White and Asian

Mixed: Any other Mixed/Multiple ethnic background

Arab

Latin American

Any other ethnic background

Prefer not to say

Not known

**Are you a deaf or disabled person, or have a long-term health condition?**

Yes  No  Prefer not to say

**Are you neurodivergent?**

Yes  No  Prefer not to say

**What is your sex?**

Male  Intersex  Female  Prefer not to say

**Is your gender identity the same as the sex you were assigned at birth?**

Yes  No  Prefer not to say

**Which of the following best describes how you think of your gender identity?**

Man  Non-binary

Woman  Prefer to self-describe

Not applicable  Prefer not to say

**What is your sexual orientation?**

Bisexual  Gay man

Gay woman/ Lesbian  Heterosexual/ Straight

Queer  Prefer to self-describe

Prefer not to say

**Do you identify as working class?**

Yes  No  Prefer not to say